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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2018

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

International Olympic Committee

% EMRE KURTOGLU

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

PO Box 351

City or town, state or province, country, and ZIP or foreign postal code

1007, Lausanne  
Switzerland

F Name and address of principal officer

CHRISTOPHE DE KEPPER

PO Box 351

1007, Lausanne

SZ

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

98-0123241

E Telephone number

G Gross receipts \$ 2,380,080,363

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) ( 4 ) ◀(insert no ) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ [https //www olympic org/the-ioc](https://www.olympic.org/the-ioc)

K Form of organization ☐ Corporation ☐ Trust ☒ Association ☐ Other ▶

L Year of formation 1894

M State of legal domicile SZ

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

TO PROMOTE OLYMPISM THROUGHOUT THE WORLD AND LEAD THE OLYMPIC MOVEMENT IN ACCORDANCE WITH THE OLYMPIC CHARTER

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, line 34

3 15

4 15

5 372

6 0

7a 29,450,000

7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d )

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Prior Year

Current Year

0 0

514,340,000 2,043,662,951

137,905,000 63,853,806

9,065,000 272,563,606

661,310,000 2,380,080,363

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3 )

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25) ▶0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

Prior Year

Current Year

0 0

118,328,000 77,856,020

0 0

182,039,000 596,690,304

778,477,000 1,995,416,651

-117,167,000 384,663,712

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Beginning of Current Year

End of Year

3,902,376,000 3,044,664,657

1,890,216,000 1,626,781,574

2,012,160,000 1,417,883,083

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2019-11-19

Date

CHRISTOPHE DE KEPPER DIRECTOR GENERAL

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN P01072545

Firm's name ▶ ERNST & YOUNG US LLP

Firm's EIN ▶

Firm's address ▶ 155 N Wacker Drive

Chicago, IL 60606

Phone no (312) 879-2000

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2018)

**Part III****Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

THE IOC'S MISSION IS TO PROMOTE OLYMPISM THROUGHOUT THE WORLD BY ENSURING THE REGULAR CELEBRATION OF THE OLYMPIC GAMES AND TO LEAD THE OLYMPIC MOVEMENT (Continued on schedule O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☒ Yes ☐ No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

**4a** (Code ) (Expenses \$ 680,865,972 including grants of \$ 158,264,536 ) (Revenue \$ 1,435,803,150 )  
See Additional Data



















**4b** (Code ) (Expenses \$ 430,339,768 including grants of \$ 412,350,432 ) (Revenue \$ 607,859,801 )  
See Additional Data

**4c** (Code ) (Expenses \$ 798,674,282 including grants of \$ 750,255,359 ) (Revenue \$ )  
See Additional Data

**4d** Other program services (Describe in Schedule O )  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ► 1,909,880,022

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b>	No
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b>	No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	No
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  . . . . .	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  . . . . .	<b>11a</b> Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .	<b>11d</b>	No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .	<b>11e</b>	No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  . . . . .	<b>11f</b>	No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  . . . . .	<b>12a</b> Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  . . . . .	<b>12b</b> Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b> Yes	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  . . . . .	<b>14b</b> Yes	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  . . . . .	<b>15</b> Yes	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  . . . . .	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  . . . . .	<b>21</b> Yes	
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  . . . . .	<b>22</b>	No

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b> Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>	No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>	No
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>	No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>	No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>	No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>	No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>	No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>29</b>	No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>	No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	<b>31</b>	No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>	No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>	No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b> Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b> Yes	
<b>b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b> Yes	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>	
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	<b>37</b>	No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b> Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☒

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b> 0	
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1b</b> 0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		<b>2a</b>	372			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .				<b>3a</b>	Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .				<b>3b</b>	Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .				<b>4a</b>	Yes	
<b>b</b> If "Yes," enter the name of the foreign country ▶SZ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .				<b>5a</b>		No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				<b>5b</b>		No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .				<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .				<b>6a</b>		No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .				<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>						
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .				<b>7a</b>		
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .				<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .				<b>7c</b>		
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .				<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				<b>7e</b>		
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .				<b>7f</b>		
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .				<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .				<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .				<b>8</b>		
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .				<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .				<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter						
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .				<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter						
<b>a</b> Gross income from members or shareholders . . . . .				<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .				<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?				<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year				<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>						
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O				<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .				<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .				<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .				<b>14a</b>		No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .				<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . .				<b>15</b>	Yes	
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O . . . . .				<b>16</b>		No

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 15		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b> 15		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	<b>3</b>		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<b>4</b>		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?	<b>5</b>		No
<b>6</b> Did the organization have members or stockholders?	<b>6</b>	Yes	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<b>7a</b>	Yes	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7b</b>	Yes	
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body?	<b>8a</b>	Yes	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>	Yes	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<b>9</b>		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	<b>10a</b>	Yes
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10b</b>	Yes
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>11a</b>	No
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b>	Yes
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b>	Yes
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12c</b>	Yes
<b>13</b> Did the organization have a written whistleblower policy?	<b>13</b>	Yes
<b>14</b> Did the organization have a written document retention and destruction policy?	<b>14</b>	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>15a</b>	Yes
<b>b</b> Other officers or key employees of the organization	<b>15b</b>	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>	No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>	

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed: \_\_\_\_\_

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 ►EMRE KURTOGLU Chteau de Vidy PO Box 351 ,1007, Lausanne SZ

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☒

☒

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

**Part VII      Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

[illegible]

<b>1b Sub-Total</b>			
<b>c Total from continuation sheets to Part VII, Section A</b>			
<b>d Total (add lines 1b and 1c)</b>	6,454,993	0	1,069,986

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 239

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual . . . . .</i>	<b>4</b>	Yes
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person . . . . .</i>	<b>5</b>	No

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Essence Global Limited, 27 FARM STREET W1J 5RJ UK	Consultancy	7,779,526
The Experience by Richard Attias FZ, PO BOX 283516 DUBAI, 0 AE	Consultancy	6,350,590
Dentsu Inc, 1-8-1 HIGASHI-SHIMBASHI 105-7001 JA	Consultancy	4,512,500
Zenith International Media Ltd, 1ST FLOOR 2 TELEVISION CENTRE W12 7FR UK	Consultancy	4,198,550
Tradamarca Humphrey and Co, AVENUE DU TRIBUNAL-FDRAL 34 LAUSANNE, 0 1005 SZ	Consultancy	3,071,879

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 334



Part VIII		Statement of Revenue						
Check if Schedule O contains a response or note to any line in this Part VIII . . . . . <input type="checkbox"/>								
			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues . . .	1b					
	c	Fundraising events . . .	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a - 1f \$ _____						
	h	Total. Add lines 1a-1f . . . . . ▶	0					
Program Service Revenue			Business Code					
	2a	TELEVISION BROADCASTING RIGHTS	533110	1,435,803,150	1,435,803,150			
	b	TOP PROGRAMME MARKETING RIGHTS	533110	607,859,801	578,409,801	29,450,000		
	c	_____						
	d	_____						
	e	_____						
	f	All other program service revenue						
	9	Total. Add lines 2a-2f . . . . . ▶	2,043,662,951					
Other Revenue	3		Investment income (including dividends, interest, and other similar amounts) . . . . . ▶	63,853,806			63,853,806	
	4		Income from investment of tax-exempt bond proceeds . . . . . ▶	0				
	5		Royalties . . . . . ▶	0				
	6a	(i) Real		(ii) Personal				
	b							
	c							
	d							
	7a	(i) Securities		(ii) Other				
b								
c								
d								
8a								
b								
c								
9a								
b								
c								
10a								
b								
c								
Miscellaneous Revenue		Business Code						
11a	OCOG MARKETING PROGRAMME	533110	235,513,731	235,513,731				
b	OTHER RIGHTS (SUPPLIERSHIP & LICENSING)	533110	37,049,875	37,049,875				
c	_____							
d	All other revenue . . . . .							
e	Total. Add lines 11a-11d . . . . . ▶	272,563,606						
12	Total revenue. See Instructions . . . . . ▶	2,380,080,363				2,286,776,557	29,450,000	63,853,806

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	212,976,560	212,976,560		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22.	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	1,107,893,767	1,107,893,767		
<b>4</b> Benefits paid to or for members.	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees.	9,133,000	4,427,688	4,705,312	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
<b>7</b> Other salaries and wages.	63,299,838	30,687,829	32,612,009	
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	5,423,182	2,629,164	2,794,018	
<b>9</b> Other employee benefits.	0			
<b>10</b> Payroll taxes.	0			
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management.	0			
<b>b</b> Legal.	0			
<b>c</b> Accounting.	0			
<b>d</b> Lobbying.	0			
<b>e</b> Professional fundraising services. See Part IV, line 17.	0			
<b>f</b> Investment management fees.	1,864,515		1,864,515	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	18,418,331	18,418,331		
<b>12</b> Advertising and promotion.	5,539,836	5,539,836		
<b>13</b> Office expenses.	0			
<b>14</b> Information technology.	0			
<b>15</b> Royalties.	0			
<b>16</b> Occupancy.	0			
<b>17</b> Travel.	7,233,768	7,233,768		
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
<b>19</b> Conferences, conventions, and meetings.	12,854,325	12,854,325		
<b>20</b> Interest.	0			
<b>21</b> Payments to affiliates.	0			
<b>22</b> Depreciation, depletion, and amortization.	10,333,220	10,333,220		
<b>23</b> Insurance.	0			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
<b>a</b> GENERAL RUNNING EXPENSES	43,560,775		43,560,775	
<b>b</b> OLYMPIC GAMES EXPENSES	289,179,767	289,179,767		
<b>c</b> YOUTH OLYMPIC GAMES EXPENSES	65,848,048	65,848,048		
<b>d</b> PROMOTION OF OLYMPICS	121,883,008	121,883,008		
<b>e</b> All other expenses	19,974,711	19,974,711		
<b>25</b> Total functional expenses. Add lines 1 through 24e.	1,995,416,651	1,909,880,022	85,536,629	0
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	758,179,000	<b>1</b>	687,805,261
	<b>2</b> Savings and temporary cash investments . . . . .	0	<b>2</b>	252,300,000
	<b>3</b> Pledges and grants receivable, net . . . . .	0	<b>3</b>	0
	<b>4</b> Accounts receivable, net . . . . .	0	<b>4</b>	99,016,349
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .	720,726,000	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b>	0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	0	<b>9</b>	98,715,773
	<b>10a</b> Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	150,514,548		
	<b>b</b> Less: accumulated depreciation	14,076,040		
		292,039,000	<b>10c</b>	136,438,508
	<b>11</b> Investments—publicly traded securities . . . . .	2,122,048,000	<b>11</b>	1,727,259,288
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	9,384,000	<b>12</b>	0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	43,129,478
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	0
<b>15</b> Other assets. See Part IV, line 11 . . . . .	0	<b>15</b>	0	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	3,902,376,000	<b>16</b>	3,044,664,657	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	256,386,000	<b>17</b>	366,940,115
	<b>18</b> Grants payable . . . . .	0	<b>18</b>	0
	<b>19</b> Deferred revenue . . . . .	55,841,000	<b>19</b>	1,147,692,214
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D	0	<b>21</b>	0
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	73,814,000	<b>24</b>	112,149,245
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	1,504,175,000	<b>25</b>	0
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	1,890,216,000	<b>26</b>	1,626,781,574
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets	1,471,281,000	<b>27</b>	350,005,448
	<b>28</b> Temporarily restricted net assets . . . . .	507,599,000	<b>28</b>	1,067,877,635
	<b>29</b> Permanently restricted net assets	33,280,000	<b>29</b>	0
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds		<b>32</b>	
	<b>33</b> Total net assets or fund balances . . . . .	2,012,160,000	<b>33</b>	1,417,883,083
	<b>34</b> Total liabilities and net assets/fund balances . . . . .	3,902,376,000	<b>34</b>	3,044,664,657

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	2,380,080,363
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,995,416,651
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	384,663,712
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	2,012,160,000
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	1,800,680
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-980,741,309
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	1,417,883,083

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

# Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 98-0123241  
**Name:** International Olympic Committee

Form 990 (2018)

**Form 990, Part III, Line 4a:**

Olympic Games revenue distribution In 2018, the IOC provided direct financial support to the PyeongChang 2018 Organising Committee, the Tokyo 2020 Organising Committee, the United States Olympic and Paralympic Committee, the National Olympic Committees, and the International Sports Federations through the distribution of Olympic Games revenues, which includes broadcasting rights

**Form 990, Part III, Line 4b:**

Olympic Marketing Programme TOP Revenue Distribution In 2018, the TOP Revenue Distribution contributed to the success of the Olympic Winter Games PyeongChang 2018. The TOP Revenue Distribution also gave valuable support to the Tokyo 2020 Organising Committee and the National Olympic Committees (including the United States Olympic and Paralympic Committee)

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## **Form 990, Part III, Line 4c:**

Olympic Solidarity Programme Olympic Solidarity is responsible for administering and managing the share of the Olympic broadcasting rights for all recognised National Olympic Committees (NOCs) by the IOC. Olympic Solidarity redistributes these funds through diverse programmes according to the needs of the NOCs and Continental Associations. These include - World Programmes, prioritising athletes, coaches, NOC management and the promotion of the Olympic values - Continental Programmes, meeting the specific needs of each continent, - IOC Subsidies for Participation in Olympic Games, offering financial support to NOCs before, during and after the Games.

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas BACH ..... IOC President	41 0 ..... 0 0	X		X				0	0	0
Anita L DEFRANTZ ..... V P of IOC EXECUTIVE BOARD	1 0 ..... 0 0	X		X				0	0	0
Ugur Erdener ..... V P of IOC EXECUTIVE BOARD	1 0 ..... 0 0	X		X				0	0	0
Juan Antonio Samaranch Salisachs ..... V P of IOC EXECUTIVE BOARD	1 0 ..... 0 0	X		X				0	0	0
Zaiqing Yu ..... V P of IOC EXECUTIVE BOARD	1 0 ..... 0 0	X		X				0	0	0
Sergey BUBKA ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Kirsty Coventry ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Ivo Ferriani ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Nicole Lucia Maria Hoevertsz ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Gian Franco Kasper ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gunilla Lindberg ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Willy Kaltschmitt Lujn ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Nenad Lalovic ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Robin Everett Mitchell ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Ser Miang Ng ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Denis Andr Oswald ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Angela Ruggiero ..... IOC EXECUTIVE BOARD MEMBER	1 0 ..... 0 0	X						0	0	0
Christophe De Kepper ..... Director General	41 0 ..... 0 0			X				1,126,955	0	133,959
Lana Haddad ..... Chief Finance Officer	41 0 ..... 0 0			X				570,427	0	94,669
Pere Mir ..... Deputy Director General ROM	41 0 ..... 0 0			X				703,322	0	100,792

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christophe Dubi ..... OLYMPIC GAMES EXEC DIRECTOR	41 0 ..... 0 0			X				677,431	0	102,384
James MacLeod ..... NOC and OS Director	41 0 ..... 0 0				X			341,021	0	54,149
Kit McConnell ..... Sports Director	41 0 ..... 0 0				X			434,337	0	83,341
Gerry Pennell ..... CHIEF INFORMATION TECH OFFICER	41 0 ..... 0 0				X			439,430	0	88,244
Mark Adams ..... Spokesman Services Director	41 0 ..... 0 0					X		467,086	0	89,404
Richard Budgett ..... DIRECTOR MEDICAL & SCIENTIFIC	41 0 ..... 0 0					X		440,187	0	84,246
Howard Stupp ..... Special Legal Advisor	41 0 ..... 0 0					X		435,931	0	86,053
Pquerette Girard-Zappelli ..... CHIEF ETHICS & COMPLIANCE OFF	41 0 ..... 0 0					X		416,707	0	75,898
MARIE SALLOIS ..... Director CoBraS	41 0 ..... 0 0					X		402,159	0	76,847

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DLN: 93493323004369

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization

International Olympic Committee

Employer identification number

98-0123241

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

(a) Donor advised funds

(b) Funds and other accounts

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Held at the End of the Year

2a

2b

2c

2d

Total number of conservation easements

Total acreage restricted by conservation easements

Number of conservation easements on a certified historic structure included in (a)

Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

1b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** ☐ Public exhibition
- b** ☐ Scholarly research
- c** ☐ Preservation for future generations
- d** ☐ Loan or exchange programs
- e** ☐ Other

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table

**c** Beginning balance

**d** Additions during the year

**e** Distributions during the year

**f** Ending balance

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

**a** Board designated or quasi-endowment ▶

**b** Permanent endowment ▶

**c** Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

**(i)** unrelated organizations . . . . .

**(ii)** related organizations . . . . .

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**4** Describe in Part XIII the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .		125,882,152	3,052,705	122,829,447
<b>c</b> Leasehold improvements		8,173,695	7,223,805	949,890
<b>d</b> Equipment . . . . .		16,458,701	3,799,530	12,659,171
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				136,438,508

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶		

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 ) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 ) . . . . . ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶		

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	2,378,439,527
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	1,800,680
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	1,800,680
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	2,376,638,847
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	3,441,516
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	3,441,516
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	2,380,080,363

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	1,991,975,135
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,991,975,135
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	3,441,516
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	3,441,516
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	1,995,416,651

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
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<b>Part XIII</b>	<b>Supplemental Information <i>(continued)</i></b>
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Return Reference	Explanation
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**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047

**2018**

**Open to Public  
Inspection**

Name of the organization  
International Olympic Committee

**Employer identification number**

98-0123241

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

**3** Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed )

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
( 1 ) See Add'l Data					
( 2 )					
( 3 )					
( 4 )					
( 5 )					
<b>3a</b> Sub-total	0	0			1,107,893,000
<b>b</b> Total from continuation sheets to Part I					
<b>c Totals</b> (add lines 3a and 3b)	0	0			1,107,893,000



**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
<b>( 1 )</b>	See Add'l Data								
<b>( 2 )</b>									
<b>( 3 )</b>									
<b>( 4 )</b>									
<b>( 5 )</b>								<b>Schedule F (Form 990) 2018</b>	
<b>( 6 )</b>									
<b>( 7 )</b>									
<b>( 8 )</b>									
<b>( 9 )</b>									
<b>( 10 )</b>									
<b>( 11 )</b>									
<b>( 12 )</b>									
<b>( 13 )</b>									
<b>( 14 )</b>									
<b>( 15 )</b>									
<b>( 16 )</b>									

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶

0

**3** Enter total number of other organizations or entities . . . . . ▶

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**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
( 1 )							
( 2 )							
( 3 )							
( 4 )							
( 5 )							
( 6 )							
( 7 )							
( 8 )							
( 9 )							
( 10 )							
( 11 )							
( 12 )							
( 13 )							
( 14 )							
( 15 )							
( 16 )							
( 17 )							
( 18 )							

**Part IV Foreign Forms**

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* ☐ Yes ☒ No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

**990 Schedule F, Supplemental Information**

Return Reference	Explanation
Schedule F, Part I, Line 2	Pursuant to the Olympic Charter, the IOC supports the staging of the Olympic Games and Olympic Winter Games with a financial contribution from the revenue it raises through its broadcast agreements and the global TOP sponsorship programme. In 2018, the amounts accrued related to the grants, contributions and other assistance to organizations or entities outside the United States was approximately \$1,107,893,000. These grants are intended to develop, promote, and protect the Olympic Movement in the recipients' respective countries, in accordance with the Olympic Charter. Prior to receiving a grant, a recipient organization is subject to recognition procedures to ensure that the organization demonstrates all conditions prescribed in the Olympic Charter and to confirm that funds are to be utilized to further the Olympic movement. The IOC's Executive Board monitors the conduct of the recipient organizations and may take appropriate action as necessary, to ensure that the recipient organizations are acting, and will continue to act, in the best interest of the Olympic Movement.

# 990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 3	The International Olympic Committee (IOC) conducts program service activities on a global scale. A majority of the IOCs total program expenditures, as reported on Form 990, Part IX, are conducted in regions outside of the United States. As an organisation based in Switzerland, the IOC holds investment assets in various regions outside of the United States. The investment assets reported on Form 990, Part X include investment assets held in various regions outside of the United States.

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 98-0123241

**Name:** International Olympic Committee

### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Grantmaking	Olympic Revenue & MKG	10,620,947
Europe (Including Iceland and Greenland)	0	0	Grantmaking	Olympic Revenue & MKG	342,572,614

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America	0	0	Grantmaking	Olympic Revenue & MKG	33,436,227
Russia and the Newly Independent States	0	0	Grantmaking	Olympic Revenue & MKG	4,729,039

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America	0	0	Grantmaking	Olympic Revenue & MKG	6,565,867
Sub-Saharan Africa	0	0	Grantmaking	Olympic Revenue & MKG	26,009,280



**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Grantmaking	Olympic Revenue & MKG	670,689,628
Middle East and North Africa	0	0	Grantmaking	Olympic Revenue & MKG	13,269,398

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Support Olympic Mov	10,620,947	ELEC FND/WIR			
		Europe (Including Iceland and Greenland)	Support Olympic Mov	342,572,614	ELEC FND/WIR			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America	Support Olympic Mov	33,436,227	ELEC FND/WIR			
		Russia and the Newly Independent States	Support Olympic Mov	4,729,039	ELEC FND/WIR			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Support Olympic Mov	6,565,867	ELEC FND/WIR			
		Sub-Saharan Africa	Support Olympic Mov	26,009,280	ELEC FND/WIR			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Support Olympic Mov	670,689,628	ELEC FND/WIR			
		Middle East and North Africa	Support Olympic Mov	13,269,398	ELEC FND/WIR			

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I  
(Form 990)

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

2018

Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
International Olympic Committee

Employer identification number  
98-0123241

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USOPC One Olympic Plz Colorado Springs, CO 80909	13-1548339	501(C)(3)	212,976,560				Support Olympic Movement

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

1

3

Enter total number of other organizations listed in the line 1 table . . . . .

0

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2	IOC GRANT OF FUNDS AWARDED TO THE UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE (USOPC) ARE AGREED UPON AND ADMINISTERED THROUGH A DEFINITIVE AGREEMENT CONCLUDED ON 25 MAY 2012. Grants to U.S. charitable organizations are intended to develop, promote, and protect the Olympic Movement in the United States, in accordance with the Olympic Charter. Prior to receiving a grant, a recipient organization is subject to recognition procedures to ensure that the organization demonstrates all conditions prescribed in the Olympic Charter and to confirm that funds are to be utilized to further the Olympic movement. The IOC's Executive Board monitors the conduct of the recipient organizations and may take appropriate action as necessary, to ensure that the recipient organizations are acting, and will continue to act, in the best interest of the Olympic Movement.

Schedule J (Form 990)	<div>Compensation Information</div> <div>For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</div> <div>▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.</div> <div>▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.</div>	OMB No 1545-0047
		2018
		Open to Public Inspection

Department of the Treasury Internal Revenue Service	Name of the organization International Olympic Committee	Employer identification number 98-0123241
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Part I Questions Regarding Compensation		Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input checked="" type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	<b>1b</b>	Yes	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	<b>2</b>	Yes	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract		
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?	<b>4a</b>		No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	<b>4b</b>		No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?	<b>4c</b>		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?	<b>5a</b>		No
<b>b</b> Any related organization?	<b>5b</b>		No
If "Yes," on line 5a or 5b, describe in Part III.			
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?	<b>6a</b>		No
<b>b</b> Any related organization?	<b>6b</b>		No
If "Yes," on line 6a or 6b, describe in Part III.			
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	<b>7</b>		No
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	<b>8</b>		No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	<b>9</b>		



For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table

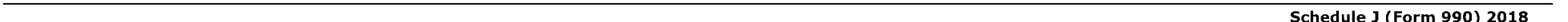
**Schedule J (Form 990) 2018**

**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Transactions with related parties	THE IOCS EXECUTIVE BOARD MEMBERS, INCLUDING THE IOC PRESIDENT, ARE CONSIDERED TO BE VOLUNTEERS. UPON REQUEST BY AN IOC EXECUTIVE BOARD MEMBER (FOLLOWING A SIMPLE PROCESS), A PORTION OF THEIR PERSONAL ADMINISTRATIVE EXPENSES, RELATED TO THE EXECUTION OF THEIR RESPECTIVE FUNCTIONS WITHIN THE IOC, ARE COMPENSATED BY A FIXED AMOUNT. THE FIXED AMOUNT MAY VARY IN RELATION TO THE FUNCTIONS BEING PERFORMED BY THE INDIVIDUAL. THESE COSTS ARE INCLUDED IN THE STATEMENT OF FUNCTIONAL EXPENSES ON FORM 990, AS WELL AS THE STATEMENT OF ACTIVITIES INCLUDED WITHIN THE IOCS ANNUAL REPORT, WHICH IS PUBLICLY AVAILABLE ON THE IOCS WEBSITE.

Return Reference	Explanation
Schedule J, Part I, Line 1a	<p>EXPENSES INCURRED FOR TRAVEL AND ACCOMMODATIONS DURING THE EXECUTION OF THE IOC MEMBERS' FUNCTIONS, ARE COVERED BY THE IOC THE INDEMNITY POLICY FOR THE IOC MEMBERS AND THE IOC PRESIDENT IS AS FOLLOWS -IOC MEMBERS AND IOC HONORARY MEMBERS ANNUAL ADMINISTRATIVE SUPPORT \$7,000 USD -DAILY INDEMNITY FOR THE IOC MEMBERS FOR ALL TYPES OF MEETINGS, INCLUDING COMMISSIONS, SESSIONS AND OLYMPIC GAMES (TO COVER THE TIME OF TRAVEL, THE DAYS BEFORE AND AFTER THE MEETINGS ARE COMPENSATED) \$450 USD -DAILY INDEMNITY FOR IOC COMMISSION CHAIRS FOR THEIR OWN COMMISSION MEETINGS (TO COVER THE TIME OF TRAVEL, THE DAYS BEFORE AND AFTER THE MEETINGS ARE COMPENSATED) 2 X \$450 USD -DAILY INDEMNITY FOR IOC EXECUTIVE BOARD MEMBERS FOR EXECUTIVE BOARD MEETINGS (TO COVER THE TIME OF TRAVEL, THE DAYS BEFORE AND AFTER THE MEETINGS ARE COMPENSATED) 2 X \$450 USD -THE RESPECTIVE INDEMNITIES CAN BE ALLOCATED BY THE PRESIDENT WHEN HE REQUESTS A MEMBER FOR A SPECIAL MISSION THESE COSTS ARE INCLUDED IN THE STATEMENT OF FUNCTIONAL EXPENSES ON FORM 990, AS WELL AS THE STATEMENT OF ACTIVITIES UNDER TRANSPORT, TRAVEL, AND RESIDENCE EXPENSES WITHIN IN THE IOCS ANNUAL REPORT, WHICH IS PUBLICLY AVAILABLE ON THE IOCS WEBSITE THE IOC PRESIDENT WILL BE TREATED IN THE SAME WAY AND ENTITLED TO THE SAME INDEMNITY AS THE EXECUTIVE BOARD MEMBERS DURING THE MEETINGS OF THE EXECUTIVE BOARD, AND AS ANY IOC EXECUTIVE BOARD MEMBER DURING THE OLYMPIC GAMES ACCORDING TO THE OBLIGATIONS AND RIGHTS ATTRIBUTED TO HIM IN THE OLYMPIC CHARTER, THE IOC PRESIDENT HAS THE FUNCTION OF AN EXECUTIVE PRESIDENT THEREFORE, THE PRESIDENT IS ON MISSION FOR THE IOC 365 DAYS A YEAR IN LINE WITH PAST PRACTICES AND LIKE ALL OTHER IOC MEMBERS, THE IOC PRESIDENT RECEIVES AN INDEMNITY TO PARTIALLY COVER HIS EXPENSES THE PRESIDENT RECEIVES NEITHER THE FIXED ANNUAL SUPPORT NOR THE DAILY INDEMNITY RELATED TO ALL COMMISSION MEETINGS OR OTHER MISSIONS THAT HE IS ENTITLED TO AS AN IOC MEMBER INSTEAD, TO COVER SOME OF THE PRESIDENT'S PERSONAL COSTS RELATED TO THE EXECUTION OF HIS FUNCTION, THE ETHICS COMMISSION DECIDED ON A SINGLE ANNUAL FIXED INDEMNITY AMOUNT, LINKED TO INFLATION, OF EUR 225 THOUSAND IN LINE WITH THE INDEMNITY POLICY, THE IOC COVERS THE COSTS OF THE PRESIDENT'S EXPENSES, WHICH AMOUNTED TO \$319 THOUSAND USD IN 2018, AND \$286 THOUSAND USD IN 2017 (THIS VARIATION IS DUE TO FOREIGN EXCHANGE RATES) THESE AMOUNTS INCLUDE THE EUR 225 THOUSAND ANNUAL INDEMNITY AS DECIDED BY THE ETHICS COMMISSION CONSISTENT WITH PAST PRACTICE, AN ANNUAL AMOUNT OF \$121 THOUSAND USD WAS PAID BY THE IOC TO COVER THE INCOME TAX EXPENSE RELATED TO THE IOC PRESIDENT'S ACTIVITIES IN SWITZERLAND THE COSTS OF THESE EXPENSES ARE NOT TREATED AS COMPENSATION TO THE PRESIDENT FOR SWISS INCOME TAX PURPOSES, AND THE INCOME TAX PAID TO COVER THE PRESIDENTS EXPENSE ALLOWANCES IS PAID DIRECTLY TO SWISS TAX AUTHORITIES BY THE IOC THESE COSTS ARE INCLUDED IN THE STATEMENT OF FUNCTIONAL EXPENSES ON FORM 990, AS WELL AS THE STATEMENT OF ACTIVITIES UNDER TRANSPORT, TRAVEL, AND RESIDENCE EXPENSES WITHIN THE IOCS ANNUAL REPORT, WHICH IS PUBLICLY AVAILABLE ON THE IOCS WEBSITE</p>



Additional Data

Software ID:

Software Version:

EIN: 98-0123241

Name: International Olympic Committee

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Christophe De Kepper Director General	(i)	719,333	390,433	17,189	109,429	24,530	1,260,914	0
	(ii)	0	0	0	0	0	0	0
Lana Haddad Chief Finance Officer	(i)	377,984	107,318	85,125	70,139	24,530	665,096	0
	(ii)	0	0	0	0	0	0	0
Pere Mir Deputy Director General ROM	(i)	406,746	279,967	16,609	76,262	24,530	804,114	0
	(ii)	0	0	0	0	0	0	0
Christophe Dubi OLYMPIC GAMES EXEC DIRECTOR	(i)	493,249	168,643	15,539	77,854	24,530	779,815	0
	(ii)	0	0	0	0	0	0	0
James MacLeod NOC and OS Director	(i)	267,222	58,974	14,825	32,685	21,464	395,170	0
	(ii)	0	0	0	0	0	0	0
Kit McConnell Sports Director	(i)	321,496	97,097	15,744	58,811	24,530	517,678	0
	(ii)	0	0	0	0	0	0	0
Gerry Pennell CHIEF INFORMATION TECH OFFICER	(i)	334,914	86,877	17,639	63,714	24,530	527,674	0
	(ii)	0	0	0	0	0	0	0
Mark Adams Spokesman Services Director	(i)	333,733	102,208	31,145	64,874	24,530	556,490	0
	(ii)	0	0	0	0	0	0	0
Richard Budgett DIRECTOR MEDICAL & SCIENTIFIC	(i)	306,539	117,539	16,109	59,716	24,530	524,433	0
	(ii)	0	0	0	0	0	0	0
Howard Stupp Special Legal Advisor	(i)	341,809	50,979	43,143	61,523	24,530	521,984	0
	(ii)	0	0	0	0	0	0	0
Pquerette Girard-Zappelli CHIEF ETHICS & COMPLIANCE OFF	(i)	263,522	133,892	19,293	51,368	24,530	492,605	0
	(ii)	0	0	0	0	0	0	0
MARIE SALLOIS Director CoBraS	(i)	292,764	30,662	78,733	52,317	24,530	479,006	0
	(ii)	0	0	0	0	0	0	0

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Name of the organization  
International Olympic Committee

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2018**

**Open to Public Inspection**

Employer identification number

98-0123241

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part III, Line 1	<p>FORM 990, BOX E The organisation's telephone number is +41 21 621 61 11 Organization Mission on CONTINUED BY ENCOURAGING AND SUPPORTING organisation, development and coordination of sport and sports competitions in accordance with the Olympic Charter The IOC's role is -To encourage and support the promotion of ethics and good governance in sport, as well as education of youth through sport and to dedicate its efforts to ensure that, in sport, the spirit of fair play prevails and violence is banned, - To encourage and support the organization, development and coordination of sport and sports competitions, - To ensure the regular celebration of the Olympic games, - To cooperate with the competent public or private organizations and authorities in the endeavour to place sport at the service of humanity and thereby to promote peace, - To take action to strengthen the unity of the Olympic Movement, to protect its independence, to maintain and promote its political neutrality and to preserve the autonomy of sport, - To act against any form of discrimination affecting the Olympic Movement, - To encourage and support elected representatives of athletes with the Olympic Movement, with the IOC Athletes Commission acting as their supreme representative on all Olympic Games and related matters, - To encourage and support the promotion of women in sport at all levels and in all structures with a view to implementing the principle of equality of men and women, - To protect clean athletes and the integrity of sport, by leading the fight against doping, and by taking action against all forms of manipulation of competitions and related corruption, - To encourage and support measures relating to the medical care and health of athletes, - To oppose any political or commercial abuse of sport and athletes, - To encourage and support the efforts of sports organisations and public authorities to provide for the social and professional future of athletes, - To encourage and support the development of sport for all, - To encourage and support a responsible concern for environmental issues, to promote sustainable development in sport and to require that the Olympic Games are held accordingly, - To promote a positive legacy from the Olympic Games to the host cities, regions and countries, - To encourage and support initiatives blending sport with culture and education, - To encourage and support the activities of the International Olympic Academy and other institutions which dedicate themselves to Olympic education, and - To promote safe sport and the protection of athletes from all forms of harassment and abuse</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IV, Line 12b & Form 990, Part XII, Line 2b	Financial Statements The International Olympic Committee (IOC) is an international non-government not-for-profit association organized in Switzerland, and functions in accordance with the Swiss Civil Code The consolidated financial statements of the IOC, as audited by an independent accountant, are prepared in accordance with and comply with the International Financial Reporting Standards and as well the Swiss Law

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part VI, Line 6	<p>Explanation of Classes of Members or Shareholders The IOC is comprised of members who are natural persons, not to exceed a total of 115 individuals. The members represent and promote the interests of the IOC and the Olympic Movement in their countries and in the organizations of the Olympic Movement in which they service. The members vote on important decisions related to the IOC, including the election of host cities for the Olympic games, changes to the Olympic charter, and election of new members, the IOC executive board and the IOC President. The members of the IOC are comprised of - A majority of members whose memberships are not linked to any specific function or office, including up to five members who may be elected in special cases, their total may not exceed 70 and there may be no more than one such member national of any given country, - Active athletes the number of whom may not exceed 15 - Presidents or persons holding an executive or senior leadership position within International Federations, associations of International Federations or other organizations recognized by the IOC, the total number of whom may not exceed 15, and - Presidents or persons holding an executive or senior leadership position within National Olympic Committees or world or continental associations of National Olympic Committees, the total number of whom may not exceed 15, there may be no more than one such member national of any given country within the IOC.</p>



**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part VI, Line 7a	How Members or Shareholders Elect Governing Body The IOC members have the power to elect the Executive Board of the IOC, which is carried out by vote during the general meeting of the IOC members

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part VI, Line 7b	<p>Decisions of Governing Body Approved by Members or Shareholders During the general meeting of the members of the IOC, the members vote on the following - To adopt or amend the Olympic Charter - To elect members of the IOC, the honorary president, honorary members and honour members, - To elect the President, the Vice Presidents and all other members of the IOC Executive Board, - To adopt or amend the Athletes Rights and Responsibilities Declaration - To resolve and decide upon all other matters assigned to it by law or by the Olympic Charter The Executive Board assumes the overall responsibility for the administration of the IOC and management of its affairs, including approving all internal governance regulations relating to the organisation</p>

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b	<p>Form 990 Review Process The Form 990 was prepared by the IOCs independent tax accountant, Ernst &amp; Young LLP, with assistance from the IOCs Tax Manager The Form 990 was then reviewed and signed off by the Chief Financial Officer A complete copy was provided to the Chief Operating Officer and the Director General prior to the filing date The IOC Form 990 was then approved by the Chief Operating Officer and the Director General prior to it being filed with the Internal Revenue Service</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part VI, Line 12c	<p>Monitoring and Enforcement of Conflicts of Interest Policy The IOC's Conflict of Interest policies and procedures are detailed within the IOC Code of Ethics, under the section titled "Rules Concerning Conflicts of Interests Affecting the Behaviour of Olympic Parties " The IOC Code of Ethics is readily available to the public and forms an integral part of the Olympic Charter Prior to examination by the IOC Executive Board of a candidature for election as an IOC Member, a candidate must declare any risks of conflicts of interests to the IOC Chief Ethics and Compliance Officer The attention of the candidate may be drawn to any potential conflicts of interest identified It is the personal responsibility of each person to avoid any case of conflict of interest Faced with a situation of a potential conflict of interest, the person concerned must refrain from expressing an opinion, from making or participating in making a decision or accepting any form of benefit whatsoever However, if the person wishes to continue to act, or if the person is uncertain as to the steps to take, the person must inform the IOC Chief Ethics and Compliance Officer of the situation, who then takes the steps below The IOC Chief Ethics and Compliance Officer is responsible for advising persons, at their request, in a situation of a potential conflict of interests The person concerned is then offered a solution from the following options (1) registering the declaration without any particular measure, (2) removal of the person involved from part or all of the action or from the decision of the Olympic part at the root of the conflict, (3) relinquishment of the management of the external interest causing the conflict, or (4) any complementary measures The person concerned then takes the steps that he/she considers appropriate In the event that a person neglects to declare a situation of a potential conflict of interests, and/or is in an actual conflict of interest situation, the IOC Chief Ethics and Compliance Officer may refer the case to the IOC Ethics Commission in accordance with the conditions set out in its Rules of Procedure The IOC Ethics Commission will then propose to the IOC Executive Board either one of the measures provided above and/or one of the sanctions defined in the Olympic Charter</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part VI, Lines 15a & 15b	<p>Compensation Review and Approval Process Subject to the powers and duties of the IOC President and of the Executive Board, the mandate of the HR Committee is to review, report on and, if required, make recommendations to the IOC President, the Executive Board or management on matters relating to compensation policy The duties and responsibilities of the HR Committee include the approval of compensation as per the process included in the IOC HR Committee Charter The President submits the proposed compensation for the Director General to the HR Committee, who then reviews and approves the Director Generals compensation The President, in collaboration with the Director General, submits compensation proposals for the Executive Management, which is then reviewed and approved by the HR Committee Compensation decisions utilise knowledge and expertise of the market and comparable data available Contemporaneous substantiation of compensation decisions are recorded</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19	Availability of Governing Documents to the Public The IOC Statues and By-Laws, which form part of the Olympic Charter, Code of Ethics, and the Annual Report, which includes the financial statements, can be found on its website at <a href="http://www.olympic.org">www.olympic.org</a>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART V, LINE 2A & PART VII, SECTION A	Compensation Employees of the IOC are not U S residents or U S employees, therefore, the compensation information for these individuals is provided using the best information available form W-2 equivalents

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Form 990, Part XI, Line 9	Prior period net asset adjustment - beginning of year net assets reported on consolidated basis to current year net assets reported on separate basis



SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization  
International Olympic Committee

Employer identification number  
98-0123241

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)Olympic Foundation CHATEAU DE VIDY LAUSANNE SZ	PROMOTE OLYM	SZ	N/A	N/A	NA	Yes	
(2)The Olympic FNDN for Culture & HERITAGE QUAI DOUCHY 1 LAUSANNE SZ	PROMOTE OLYM	SZ	N/A	N/A	NA	Yes	
(3)Foundation for Universal Olympic Ethics CHATEAU DE VIDY LAUSANNE SZ	PROMOTE OLYM	SZ	N/A	N/A	NA	Yes	
(4)International Olympic Truce Foundation CHATEAU DE VIDY LAUSANNE SZ	PROMOTE OLYM	SZ	N/A	N/A	NA	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
<b>(1)</b> IOC Television & Marketing Services SA  Chteau de Vidy Lausanne SZ	IOC SERVICE COMP	SZ	NA	Foreign corp	0	0	0 %	Yes	
<b>(2)</b> Olympic Broadcasting Services SA (OBS SA)  Chteau de Vidy Lausanne SZ	IOC SERVICE COMP	SZ	NA	Foreign corp	0	0	0 %	Yes	
<b>(3)</b> Olympic Channel Services SA (OCS SA)  Chteau de Vidy Lausanne SZ	IOC SERVICE COMP	SZ	NA	Foreign corp	0	0	0 %	Yes	
<b>(4)</b> Olympic Broadcasting Services SL (OBS)  Torrelaguna 75 Madrid SP	IOC SERVICE COMP	SP	NA	Foreign corp	0	0	0 %	Yes	
<b>(5)</b> Olympic Channel Services SL (OCS SL)  Torrelaguna 75 Madrid SP	IOC SERVICE COMP	SP	NA	Foreign corp	0	0	0 %	Yes	

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity . . . . .

b Gift, grant, or capital contribution to related organization(s) . . . . .

c Gift, grant, or capital contribution from related organization(s) . . . . .

d Loans or loan guarantees to or for related organization(s) . . . . .

e Loans or loan guarantees by related organization(s) . . . . .

f Dividends from related organization(s) . . . . .

g Sale of assets to related organization(s) . . . . .

h Purchase of assets from related organization(s) . . . . .

i Exchange of assets with related organization(s) . . . . .

j Lease of facilities, equipment, or other assets to related organization(s) . . . . .

k Lease of facilities, equipment, or other assets from related organization(s) . . . . .

l Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

m Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

o Sharing of paid employees with related organization(s) . . . . .

p Reimbursement paid to related organization(s) for expenses . . . . .

q Reimbursement paid by related organization(s) for expenses . . . . .

r Other transfer of cash or property to related organization(s) . . . . .

s Other transfer of cash or property from related organization(s) . . . . .

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

Yes

Yes

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

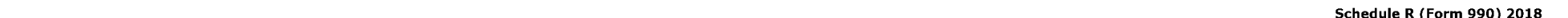
[illegible]

**Part VII**      **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
Schedule R, Part II, Column d	Each organisation listed is classified as a public utility organization, and is tax-exempt under Swiss Direct Federal Income Tax Law

Return Reference	Explanation
Schedule R, Part V, Line 2	THE IOC HAS VARIOUS CONTRACTUAL ARRANGEMENTS WITH ITS RELATED ORGANISATIONS, ALL OF WHICH ARE CONDUCTED AT ARM'S LENGTH ALL TRANSACTIONS WITH RELATED ORGANISATIONS ARE IN CONNECTION WITH THE OLYMPIC MOVEMENT



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(iv) Other reportable compensation				
THOMAS BACH	(0)	0	0	0	0	0	0	0
1 F OF IO. E-UTI E-PO-FD	(0)	0	0	0	0	0	0	0
ANITA L. DEFRANTZ	(0)	0	0	0	0	0	0	0
2 F OF IO. E-UTI E-PO-FD	(0)	0	0	0	0	0	0	0
UGUR ERDENER	(0)	0	0	0	0	0	0	0
3 F OF IO. E-UTI E-PO-FD	(0)	0	0	0	0	0	0	0
4 F OF IO. E-UTI E-PO-FD	(0)	0	0	0	0	0	0	0
ZAIQING YU	(0)	0	0	0	0	0	0	0
5 F OF IO. E-UTI E-PO-FD	(0)	0	0	0	0	0	0	0
SERGEY BUBKA	(0)	0	0	0	0	0	0	0
6 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
KIRSTY COVENTRY	(0)	0	0	0	0	0	0	0
7 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
IVO FERRIANI	(0)	0	0	0	0	0	0	0
8 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
9 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
GIAN FRANCO KASPE	(0)	0	0	0	0	0	0	0
10 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
GUNILLA LINDBERG	(0)	0	0	0	0	0	0	0
11 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
12 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
NENAD LALOVIC	(0)	0	0	0	0	0	0	0
13 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
ROBIN EVERETT MITCHELL	(0)	0	0	0	0	0	0	0
14 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
SER MIANG NG	(0)	0	0	0	0	0	0	0
15 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0
DENIS ANDRÉ OSWALD	(0)	0	0	0	0	0	0	0
16 IO. E-UTI E-PO-FD MEMBER	(0)	0	0	0	0	0	0	0

Schedule J (Form 990) 2018



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(iv) Other reportable compensation				
ANGELA RUGGIERO	(i)	0	0	0	0	0	0	0
1 F O F I O E E U T I E E O F F D	(ii)	0	0	0	0	0	0	0
2	(i)							
3	(ii)							
4	(i)							
5	(ii)							
6	(i)							
7	(ii)							
8	(i)							
9	(ii)							
10	(i)							
11	(ii)							
12	(i)							
13	(ii)							
14	(i)							
15	(ii)							
16	(i)							